Announcements:

MNORN will be convening its first ever Professional Issues Panel (PIP) (using a process similar to the one ANA uses) to explore the different models of Care Coordination currently utilized in Minnesota.

ANA’s 2012 White Paper on Care Coordination concluded with a number of recommendations. The MNORN Board will convene this PIP to explore those recommendations having to do with practice, including:

- Professional nursing organizations and practice leaders must assume a leadership role in identifying and implementing care coordination opportunities.
- Care coordination models and strategies must be patient centered, with inclusion of family and patients in process and outcome measures as well as educational initiatives.
- Inter-professional care teams must be established to promote care coordination for each population and each health care setting, accompanied by process and outcome measures as well as educational initiatives.
- Professional practices should explore options for nurse-led care coordination models.
- Patients who are beginning their care and their families should be educated with respect to care coordination and how it may affect both their treatment and their participation in their treatment."

One desired outcome for the Professional Issues Panel is to develop a method for increasing the awareness of nurse-led care coordination among our state and national legislators.

Our work will be done by conference call and email.

If you are interested in participating, please send an email to MNORN at minnesotaorn@gmail.com.
There is another election coming up in November! The MNORN election will be occurring! As with the last two years, this election will be conducted on-line by Election-America. The beginning of November, you will receive an email from Election-America that will have all the information you need to cast your ballot.

Voting is quick and easy!

Besides electing MNORN leaders, you will have the opportunity to tell us which topics you think ANA should be discussing next June at the 2017 Membership Assembly. We look forward to seeing what you think! The topics that MNORN submitted to ANA for the 2016 Membership Assembly came directly from your submissions.

Please vote twice in November! Once on November 8th for the national and state elections and once for MNORN!

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ANA will soon be issuing a call for a new Professional Issues Panel: “Strengthening Moral Resilience.” The focus of the panel will be to:

1. explore moral distress/moral residence int he context of frontline nurses
2. consider application of current interventions across the continuum of care
3. update or develop a new ANA policy

Moral distress occurs when one knows the ethically correct action to take but feels powerless to take that action. Research on moral distress among nurses has identified that the sources of moral distress are many and varied and that the experience of moral distress leads some nurses to leave their jobs, or the profession altogether.
Slate of Candidates for the 2016 MNORN Elections

President:
Mary Tanner

2nd Vice President:
Molly Maxwell

Secretary:
Patti Kummeth

Director (elect 2):
Joseph Alexander  Mary Bliesmer  Heidi Orstad

Nominating Committee(elect 2):
Jamie Boser  Rachel Kerr  Sara McCumber
Jenn Prochnow presented “Everything you need to know about e-cigarettes” at the September MNORN Member Meeting. Attendees found the content to be extremely helpful.

At least one attendee was interested in knowing about e-cigarettes policies in different healthcare settings. If you would like to share a policy, you can send it to MNORN at minnesotalorn@gmail.com.

Jenn’s reference list for her presentation is attached to this email.

The next MNORN Member Meeting will be on December 7th at the Carondelet Center in St Paul. The topic will be about Climate Change and its impact on Health. Rachel Kerr will be presenting.
Elimination of Barriers to RN Scope of Practice: Opportunities and Challenges

Volume 21, Issue 3 - September 30, 2016

OJIN: The Online Journal of Issues in Nursing has just posted a brand new topic: **Elimination of Barriers to RN Scope of Practice: Opportunities and Challenges**, which discusses the concept of full RN scope of practice, resulting from the work of the American Nurses Association Professional Issues Panel, *Barriers to RN Scope of Practice*.

"**Registered Nurses as Professionals: Accountability for Education and Practice,**" by Barbara Zittel, PhD, RN; Edtrina Moss, MSN, RN-BC, NE-BC; Ann O'Sullivan, MSN, RN, NE-BC, CNE, ANEF; Terry Siek, MSN, RN, NEA-BC, explores the theme that as professionals, all registered nurses are accountable for educational development and execution of their individual professional role.

"**Registered Nurses as Caregivers: Influencing the System as Patient Advocates,**" by Michelle A. Lucatorto, DNP, RN, FNP-C; Timothy W. Thomas, BSN, RN; Terry Siek, MSN, RN, NEA-BC, discusses team based culture that utilizes collaboration to achieve the full scope of practice, accountability to deliver healthcare based on a discrete body of knowledge, and accountability to provide value and measure effectiveness of nursing care.

"**Registered Nurses Leading Innovative Changes,**" by Timothy W. Thomas, BSN, RN; Patricia C. Seifert, MSN, RN, CNOR, FAAN; Jane Clare Joyner, JD, MSN, RN, considers examples of RNs leading innovative ideas and practices to create new knowledge, develop health care policies and practices, improve quality of care, and advance health information technology.

"**Registered Nurses as Interprofessional Collaborative Partners: Creating Value-Based Outcomes,**" by Edtrina Moss, MSN, RN-BC, NE-BC; Patricia C. Seifert, MSN, RN, CNOR, FAAN;
Ann O’Sullivan, MSN, RN, CNE, NE-BC, ANEF, considers interprofessional collaboration among providers.

"Registered Nurses as Professionals, Advocates, Innovators, and Collaborative Leaders: Executive Summary," by Tracy E. Williams DNP, RN, FNAP; Kathy Baker, PhD, RN, NE-BC; Leda Evans, BSN, RN, OCN; Michelle A. Lucatorto DNP, RN, FNP-C; Edtrina Moss, MSN, RN-BC, NE-BC; Ann O’Sullivan, MSN, RN, NE-BC, CNE, ANEF; Patricia C. Seifert, MSN, RN, CNOR, FAAN; Terry Siek, MSN, RN, NEA-BC; Timothy W. Thomas, BSN, RN; Barbara Zittel, PhD, RN, summarizes the four roles of the registered nurse (RN) as professional, advocate, innovator, and collaborative leader that emerged from the panel work.

"Enhancing Patient Safety: Factors Influencing Medical Error Recovery Among Medical-Surgical Nurses," by Theresa A. Gaffney, PhD, MPA, RN; Barbara J. Hatcher, PhD, MPH, RN, FAAN; Renee Milligan, PhD, RN, WHNP-BC, FAAN; Amber Trickey, PhD, MS, CPH, describes a study that offers an exemplar of RNs practicing at their fullest scope, illustrating many aspects discussed by the ANA Panel.

Only ANA members have access to this current OJIN topic. Members will be able to read the current topic once they LOGIN. This topic will be available to all viewers after January 31, 2017. Articles on Previously Posted Topics and Columns are available to all viewers.

Articles on Previously Posted Topics
"Virtual Nursing Avatars: Nurse Roles and Evolving Concepts of Care," by Miriam Bowers Abbott, MA, BA; & Peggy Shaw, MSN, RN

"Psychological Distress and Workplace Bullying Among Registered Nurses," by Peggy Ann Berry, PhD, MSN, RN, COHN-S, SPHR-SCP; Gordon L. Gillespie, PhD, DNP, RN; Bonnie S. Fisher, PhD; Denise Gormley, PhD, RN Jared T. Haynes, MS

Columns
Informatics: Empowering ePatients to Drive Health Care Reform," by Ramona Nelson PhD, BC-RN, ANEF, FAAN
Notice of Vacancies in State Boards, Councils and Committees

October 3, 2016 — The Office of the Minnesota Secretary of State today released the October 2016 notice of vacancies for various state boards, councils and committees that are accepting applications, due October 24, 2016. Minnesotans are encouraged to apply and serve in demonstration of public service. Application forms are available online and must be submitted by October 24, 2016, to be assured of full consideration by the appointing authority. Appointing authorities may choose to review applications received by the Secretary of State after October 24. See HOW TO APPLY at the end of the message.

CURRENT VACANCIES Include:

Rural Health Advisory Committee
Vacancies:
Mid-Level Practitioner Member\(^1\) (1 Seat)

In making appointments, the governor shall ensure that appointments provide geographic balance among those areas of the state outside the seven-county metropolitan area. Meetings are held approximately five times per year at various locations in St. Paul, or by/with teleconferencing/video conference.

HOW TO APPLY
Submit an Application
Complete the application form.
Applicants should include the following documents:
• [Open Appointments Application Form](#) (completed, signed and dated)
• Letter of Interest
• Resume or Biography

Applications may be submitted online, by email to Open.Appointments@state.mn.us, or by mail or in person to:
Office of the Minnesota Secretary of State
180 State Office Building
100 Rev. Dr. Martin Luther King, Jr. Blvd.
St Paul, MN 55155-1299

\(^1\) Mid-level Practitioner is, unfortunately, the title used in statute (K Koehn)
SUBSTANCE USE DISORDER: RISKS, CONSEQUENCES AND RECOVERY FOR NURSES

After participating attendees will be able to:
- Describe nurses’ special risks for the chronic illness of Substance Use Disorder (SUD)
- Describe consequences faced by nurses with SUD
- Identify personal and professional elements of recovery
- Explain how recovery from SUD is a model for holistic healing.

Our speakers
Marie Manthey, PhD (hon), MNA, FAAN, FRCN, Nurse Peer Support Network founder
Rene Cronquist, JD, BA, RN, Minnesota Board of Nursing, director of Policy and Practice
Monica Feider, MSW, LICSW, Health Professionals Services Program, program director
Teresa J Ayling, JD, Hellmuth & Johnson, Attorney at Law
Katherine J. Pohlman, JD, MS, RN, Law Office of Katherine J. Pohlman, LLC
Barbara Forshier, JD, BSN, RN, CPAN, CAPA, Forshier Law, LLC
Deborah Matthias-Anderson, PhD, RN, CNE, Metropolitan State University, assistant professor
Carrie Kappel BS, RN, LADC, Hazelden Betty Ford Foundation, Assistant Health Care Professionals Program Director

When: Monday, Oct. 24, 4:30-7:30 p.m.
Where: Bentson Healthy Communities Innovation Center
   4-130 Weaver-Densford Hall
   308 Harvard Street SE, Minneapolis
Cost: Free with RSVP
RSVP: http://z.umn.edu/substanceusedisorder

**Eligible for MN Board of Nursing Continuing Education Units**
MNORN is participating in the Department of Labor and Industry’s “Hazardous Drug Work Group.”

This group was requested by Senator Chris Eaton and Representative Erin Murphy with the purpose of studying ways to keep our healthcare workers as safe as possible. Their request stated that “Multiple studies have shown that exposure to chemotherapy drugs can have harmful effects on healthcare personnel. In 2004, the National Institute for Occupational Safety and Health (NIOSH) established guidelines for handling hazardous drugs, which includes chemotherapy drugs, but compliance is not required and adherence remains sporadic. While federal agencies recognize NIOSH guidelines, they sometimes defer legislative and regulatory enforcement to state government. For these reasons it is important for Minnesota to look at the issue and come up with best practices that hospitals, clinics and other health care settings can follow in order to ensure their employees and workplaces are as safe as possible.

Topics that the workgroup could possibly study include evaluating workplaces to identify and assess hazards, establishing policies and training programs for handling chemotherapy drugs, recommending the use of medical equipment designed to reduce exposure, and standardizing reporting of exposures to these drugs.”

The Goals of this work group include:

- Identify standards and guidelines
- Identify areas of greatest concern to prioritize discussion
- Identify challenges in implementing standards and guidelines
- Identify recommendations for addressing the concerns and challenges
- Summarize recommendations in writing.

A report to the Legislature will be submitted by the end of the year.

**Question to MNORN members:** How do facilities educate its employees about the safe handling of hazardous drugs? The work group is looking for best practices.

Comments can be sent to MNORN at minnesotalorn@gmail.com