

CALL FOR CANDIDATES FOR THE 2023 MNORN ELECTION

Put Your Leadership into Action - Serve in a MNORN Elected Position!

By deciding to run for a MNORN elected position, you make a choice to invest in your future and the future of nursing.

MNORN members have the capacity to influence public policy, professional nursing standards and the advancement of the association. In a leadership position, you will help MNORN and the nursing profession remain strong.

MNORN members will vote for the following positions in this Fall's election:

- ★ First Vice President
- ★ Treasurer
- ★ Director(s) - 2
- ★ Nominating Committee - 2
- ★ Representative to ANA Membership Assembly - 2 and 2 alternates

How to Become a Candidate:

To be eligible as a candidate for any of the elected positions, you must be a MNORN member and complete a Consent to Serve form and return it, with your photo, to MNORN by email - kkoehn@mnorn.org by September 30th, 2023.

The Candidate information for elected positions is available [on the MNORN website](#) and will be available by email upon request.

Voting instructions will be emailed to each MNORN member for online voting and the results of the elections will be announced to members online.

For more information, please contact MNORN ED, Kathi Koehn at kkoehn@mnorn.org or 651-271-5863. [Position Descriptions and Consent to Serve forms](#)

September MNORN Member Meeting (Virtual)

**Thursday, September 28, 2023****6:30- 7:00 PM - Social/Networking****7:00 - 8:00 PM - Program****Program: Strategies Used in Minnesota for the Unwinding of Medicaid Post-Public Health Emergency: July 2023**

The public health emergency (PHE), declared in January 2020, allowed for continuous enrollment in Medicaid. The unwinding of the PHE removed this provision and enrollees are now required to reapply for and resume yearly re-enrollment in Medicaid. Due to the multiple complexities of Medicaid and the impact of the PHE, millions of Minnesotan residents may be without insurance at the end of the PHE unwinding period.

Learning Objectives

- Define the unwinding of Medicaid in Minnesota
- Describe the strategies that both governmental and non governmental agencies are utilizing to mitigate the unwinding of Medicaid in Minnesota
- Describe the potential impact of the unwinding on Minnesota citizens

Presenters: Tim Schulz and Julie SaboRSVP: <http://evite.me/skUyarEZ13>**Attendees will receive 1.0 continuing education credit****There is no charge for this meeting**

Report of the August MNORN Member Meeting : Project First Line



Project Firstline is a partnership between CDC and the Minnesota Department of Health that aims to provide engaging and effective infection prevention and control training to frontline workers, staff, and members of the public health workforce.

Here is the recording of the program:

Learning Objectives

- Increase awareness of the Minnesota Department of Health (MDH) Project Firstline (PFL) initiative.
- Recognize the role that all frontline healthcare workers have in preventing the spread of germs (preventing infectious disease transmission).
- Identify and access MDH PFL trainings and resources.



[CLICK HERE TO ACCESS THE POWERPOINT](#)

Some comments from the meeting:

What factors influenced your decision to attend?

- Learning more about Project FirstLine and what MNORN is about
- CEU
- Learn more about infection control
- Timing and topic
- I do like zoom meetings
- The topic/time of the year
- CE needs
- Curious what topic was all about and what this group is doing
- Did not know about Project Firstline. Meeting had excellent information
- Time, convenience, interest in topic
- Interesting topic and I did not have any time conflict that evening

Planetary Health Conference at UMN on September 27th

Advancing a Zero Emission Future: The Role of Health Professionals

September 27th, 9:00 - 10:30AM
UMN SON, Bentson Center

In Partnership with:

UNIVERSITY OF MINNESOTA



SCHOOL OF NURSING

Reducing transportation pollution is critical to protecting public health and addressing the climate crisis. Spurred on by historic investments in charging infrastructure, battery manufacturing, and tax incentives for consumers to make the transition to electric and hybrid vehicles, we are on a path to a zero emission transportation future in the United States.

Join the Alliance of Nurses for Healthy Environments and the University of Minnesota School of Nursing on September 27th for this timely conversation. Speakers will share how the United States can benefit from reduced tailpipe pollution and cleaner air, where there are opportunities for vehicle electrification, and how health professionals can advance initiatives that move us towards a zero emissions transportation future.

Guest Speakers To Be Announced!

Lite breakfast and coffee/tea will be provided. 1 nursing continuing education providing. This course is pending approval by the California Board of Registered Nurses, Provider Number 17198.

Register here:
<https://zurl.co/czbr>



Alliance of Nurses
for Healthy
Environments
www.envirn.org



The ANA Committee on Appointments (COA) is actively seeking nominations for the following structural unit and standing committees:

ANA Structural Unit

- ANA-Political Action Committee (1 member)

ANA Standing Committees

- Committee on Bylaws (3 members, 2 alternates)
- Committee on Honorary Awards (2 members, 1 alternate)
- Committee on Honorary Awards – Subcommittee (12 members)
 - CHA-S appointees must be available the week of November 27 – December 1, 2023 for orientation.
- Committee for Nursing Practice Standards (2 members, 1 alternate)
- Minority Fellowship Program National Advisory Committee (5 members, 1 alternate)
- Professional Policy Committee (4 members, 3 alternates)

Specific qualifications for service are provided on each profile. Those interested in submitting a nomination should review the profiles prior to starting a nomination form to ensure they understand the specific qualifications, responsibilities and time commitment required to serve successfully.

The deadline for nominations is **11:59 pm EST, Monday, October 2, 2023**.

Click [here](#) to learn more and begin your nomination for an ANA appointed position.



Is it my problem?

Why to care and what to do when concerned that a colleague has substance use disorder

Virtual Continuing Education

FREE 2.0 CEU HOURS

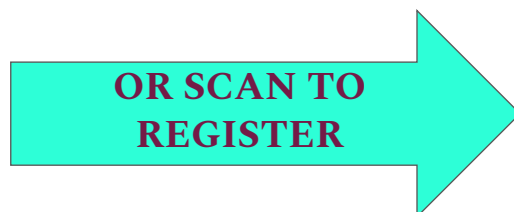
Monday October 2nd, 2023

6:00pm – 8:00pm CST

Open to all nurses

<https://www.npsnetwork-mn.org/>

[Click to Register](#)





Request from the Minnesota Department of Health, Office of
Rural Health and Primary Care

The Minnesota Department of Health, Office of Rural Health and Primary Care is seeking grant reviewers for our [Minnesota Hospital Nurse Loan Forgiveness Program](#). Reviewer duties would be to read through and score 15-20 applications consisting of a resume, 1-2 page essay and 2-3 letters of reference. We would then meet as a group (virtually) with 1-2 other reviewers to discuss and make award recommendations. Time commitment is approximately eight hours independent review/scoring time and three hours for the group discussion.

Reviews will be scheduled between **Oct 25- Nov 21 and Dec 4- Dec 15**. If you are interested in being a part of our review committee for this year's applicants, please let me know as soon as possible. Please also let me know any days for which you are available for a review meeting during **Oct 25- Nov 21 and Dec 4- Dec 15** we typically schedule morning 9am-12pm or afternoon 1pm-4pm sessions.

If you are unable to help us review but know of someone who would be interested, please forward this email or let me know so that I may reach out to them for their availability.

Thank you very much for considering!

Elizabeth Fenske

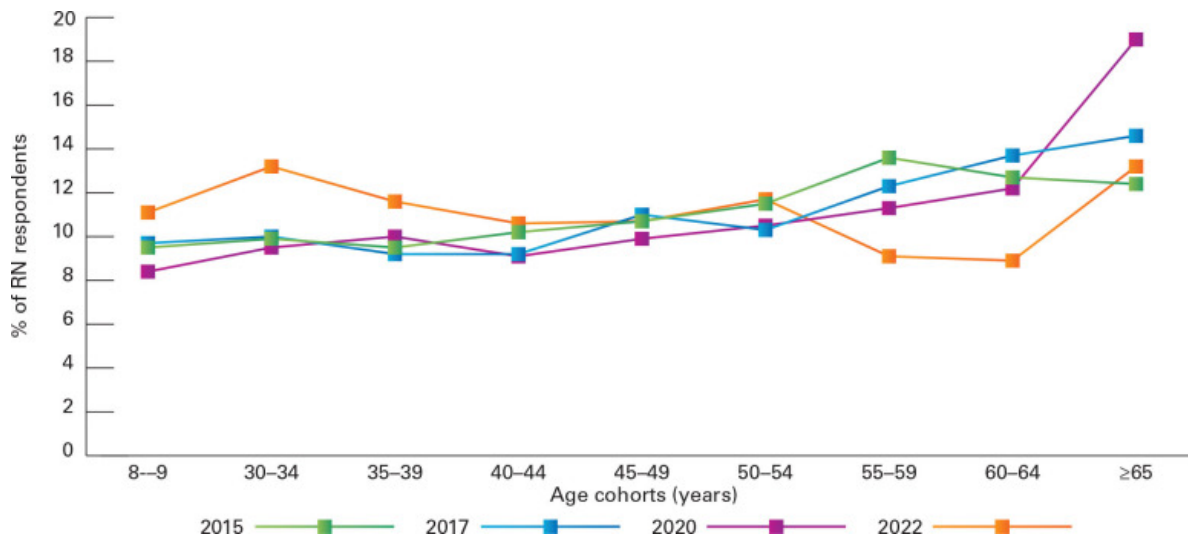
State Program Administrator Sr. | Office of Rural Health & Primary Care

Minnesota Department of Health

health.loanforgiveness@state.mn.us



The 2022 National Nursing Workforce Survey



Background: Every two years, the National Council of State Boards of Nursing (NCSBN) and the National Forum of State Nursing Workforce Centers (Forum) conduct the only national-level survey focused on the entire U.S. nursing workforce. The survey generates data on the supply of registered nurses (RNs) and licensed practical nurses/licensed vocational nurses (LPNs/LVNs). These data are especially crucial in providing information on emerging nursing issues, which in 2022, was the impact of the (COVID-19) pandemic on the nursing workforce.

Purpose: To provide data critical to planning for enough adequately prepared nurses and ensuring a safe, diverse, and effective healthcare system.

Methods: This study used a mixed-mode approach, involving mailing a national, randomized sample survey to licensed RNs and LPNs/LVNs in most jurisdictions, supplemented by a national, randomized sample survey emailed to licensed RNs and LPNs/LVNs in four jurisdictions and data from the e-Notify nurse licensure notification system for five jurisdictions. Data from RN and LPN/LVN respondents were collected between April 11, 2022, and September 30, 2022. Data included nurse demographics, educational attainment, employment, practice characteristics, and trends.

Results: The total number of active RN and LPN/LVN licenses in the United States were 5,239,499 and 973,788, respectively. The median age of RNs was 46 years and 47 years for LPNs/LVNs, which reflects a decrease of 6 years for each cohort from the 2020 data. This decline was associated with estimated losses to the workforce of at least 200,000 experienced RNs and 60,000 experienced LPNs/LVNs. An average of 89% of all nurses who maintain licensure are employed in nursing with roughly 70% working full-time. Hospitals and nursing/extended care facilities continue to be the primary practice setting for RNs and LPNs, respectively. Increased proportions of male and Hispanic/Latino nurses have introduced greater racial diversity in the nursing workforce. The nursing workforce is becoming increasingly more educated with more than 70% of RNs holding a baccalaureate degree or higher. More than one-quarter of all nurses report that they plan to leave nursing or retire over the next 5 years. Increased demand from the COVID-19 pandemic and inflation led nursing incomes to rise significantly across the country. Nurses were also specifically asked how the COVID-19 pandemic impacted them, and more than 60% of all nurses reported an increase in their workload because of the pandemic.

Conclusion: In the wake of the COVID-19 pandemic, the nursing workforce has undergone a dramatic shift with the loss of hundreds of thousands of experienced RNs and LPNs/LVNs. The nursing workforce has become younger and more diverse with increases reflected for Hispanic/Latino and male nurses. An increasing proportion of the RN workforce holds a baccalaureate degree or higher, moving closer to goals established by the National Academy of Medicine. Salaries have notably increased for nurses, likely due to inflation and increased demand for nursing services. With a quarter of the population contemplating leaving the profession, the impact of the pandemic may still be felt in the future.

[To read the full report](#)












From "End in Mind" Newsletter 8/31/23

Did you know that more than one in five U.S. adults is a family caregiver? What you might not realize is that caregiving can look a lot of different ways: If you do any of these things, you are a caregiver. If you know a caregiver, can you offer to give a ride, bring a meal, or do a load of laundry so they can take a break and attend to their own needs? The impact of this type of assistance can't be underestimated.

<https://www.endinmindproject.org/>

YOU'RE A CAREGIVER IF YOU HELP SOMEONE WITH...

<p>Transportation</p> <ul style="list-style-type: none"> Rides to medical appointments, errands, and social activities 	<p>Medication</p> <ul style="list-style-type: none"> Setting up weekly pill organizer, filling and picking up prescriptions, administering oral, intramuscular, and intravenous medications 	<p>Personal Care, Hygiene, and Dressing</p> <ul style="list-style-type: none"> Bathing, nail care, skin care, oral care, hair care, wound care 
<p>Using the Bathroom and Incontinence Care</p> 	<p>Nutrition</p> <ul style="list-style-type: none"> Grocery shopping, preparing meals and snacks, meal planning, assistance with feeding, encouraging fluid intake 	<p>Care Coordination</p> <ul style="list-style-type: none"> Scheduling medical appointments, providing transportation to appointments, coordinating in home services; including physical therapy and occupational therapy
<p>Indoor and Outdoor Home Maintenance</p> <ul style="list-style-type: none"> Maintaining clutter free and safe environment, mowing lawn, shoveling snow, raking leaves 	<p>Housekeeping</p> <ul style="list-style-type: none"> Cleaning, laundry, washing dishes, gathering and removing trash, picking up mail 	<p>Mobility</p> 
<p>Finances</p> <ul style="list-style-type: none"> Financial and legal planning, paying bills, banking, etc. 	<p>Emotional Support, Companionship, and Socialization</p> 	<p>Monitoring for Wellbeing</p> 



The future of nursing and digital health: new ICN position statement highlights opportunities and risks

A new [position statement](#) by the International Council of Nurses (ICN) highlights the ways in which the digital technology revolution supports the rapid and positive transformation of health care systems and facilitates the delivery of nursing care and how people engage with their health and wellness.

The position statement, Digital health transformation and nursing practice, shows how digital technologies “have the potential to support equitable and universal access to health services, increase the efficiency and reliability of health systems, improve patient and health worker safety, respond to health workforce shortages, reduce costs and, ultimately, improve people’s health outcomes.”

In March this year, ICN President Dr Pamela Cipriano, speaking on the occasion of International Women’s Day which had the theme “DigitALL: Innovation and technology for gender equality”, said:

“Recent advances in digital health, including delivery of virtual care, the analysis of big data, the introduction of smart wearables and the dramatic developments in artificial intelligence, reinforce the need for nurses to be digital health experts so that they can maximize the advantages of these technologies, for the benefit of their patients.

Empowering nurses through innovations in digital health care will advance gender equity and improve patient care, but these benefits will only come about if sufficient attention is paid to nurses’ needs in an increasingly technological world.”

The new ICN position statement shows how nurses are accessing and using digital technologies to improve patient care and access to health care services.

However, it warns that “The digital divide - the gap that exists between those who have access to modern information and communication technology and those who do not – is creating a world where the benefits of digital transformation are not equal between countries or societal groups.”

As the global voice of nursing, ICN:

- Supports the advancement of appropriate digital health to meet population health needs, strengthen health systems and as a way to respond to health workforce shortages.
- Believes that digital health must support integrated, people-centred health systems and promote health equity. • Promotes the alignment of digital health technology to patient and nurse safety policy and processes.
- Believes that the development of digital health technology should be supported by the use of an international terminology standard, such as the International Classification for Nursing Practice (ICNP).
- Agrees that digital health should benefit people in a way that is ethical, safe, secure, reliable, equitable and sustainable.
- Believes that nurses must be involved and participate in national and global digital health decision-making forums and included in the planning, design, testing and implementation of digital health products and digitized health systems.
- Believes that nurses must participate in monitoring and evaluating new and emerging digital health technologies.
- Believes that nurse leaders play a crucial role in positively shaping the advancement of digital health and should be supported and resourced to lead the digital transformation for the nursing workforce.
- Recognises the barriers faced by some countries to implement appropriate digital health technologies, and believes that global collaboration and resourced mechanisms to support these countries to advance their digital health capabilities are essential to shrink the digital divide.
- Believes that there is an urgent need for the nursing workforce to acquire the skills and competencies to deliver high-quality, safe, optimized person-centred care in a digital health environment.
- Encourages collaboration with other stakeholders to include opportunities to work and learn from interdisciplinary colleagues.
- Calls for an increased awareness on the environmental and health impact of digital waste and for digital health strategies to include plans to mitigate this impact.

ICN's position statements address a variety of areas related to health, well-being and nursing professional advancement.

All position statements can be found [here](#).