

### Congratulations to all who graduated from nursing programs this Spring!

There have been graduations all over the state this spring, for students in pre-licensure and graduate programs. Many of us have attended at least one graduation ceremony, where we heard amazing speeches and witnessed the transformation of student to graduate. We welcome them to the profession if they are "new nurses" and thank them for their continuing education if they have completed a graduate program.

It is impossible to be pessimistic about the future of our profession after hearing the graduates.

If you haven't had a chance to hear a graduation speech this year, you will want to listen to Emily Gallina, BSN, who spoke on behalf of the Bachelor of Science in Nursing students at the University of Minnesota School of Nursing spring commencement ceremony on May 17th.



https://youtu.be/suqM2lqTbrk

Again, congratulations to the new graduates and thank you, in advance, for all you will contribute in your careers as nurses!

### Nightingale Tribute 2019

Each year MNORN is invited to submit names of Minnesota nurses who have passed away. These nurses are honored by adding their names to ANA's Nightingale Tribute Book, which is on display at Membership Assembly.

This is a good time to remember nurses who have made a difference in our lives and in the lives of our patients.

Here are some of the nurses who have passed in this past year and how fellow nurses remember them:

- Carol Jo Kelsey Carol was a leader, a listener, an advocate, an educator, a friend, a connector of people and generous supporter of the arts.
- Rosemary "Rosie" Agnew Rosie served as a Cadet Nurse during WW II; as a RN in Milwaukee and at St. Mary's in Duluth. She ended her career teaching nursing at St. Luke's. She was the "Consummate nurse".
- Ellen Wolfson Ellen came to Minneapolis to attend the Cadet Nurses Training program at Minneapolis General Hospital. She was actively involved in MNA, helping to lead the campaign for nurses' pensions and seniority protections. She helped open the Phillips Eye Institute. She was an active DFL Progressive and member of the League of Women Voters.
- Elizabeth 'Betty' Scheurer Betty was the consummate nurse; a pioneer in the establishment of cardiovascular nursing as a specialty. Betty's career spanned the early years of open-heart surgery at the University of Minnesota where you were "flying by the seat of your pants, always learning and inventing" to retiring in a state-of-the-art CV-ICU, never losing sight of the patient amidst all the technology.
- Ruth Haas Ruth was "a phenomenal mentor and leader" in the profession, she was early to adopt the idea of evidence-based medicine and encouraged her fellow nurses to constantly improve their practice through education and advocacy.

MNORN submitted thirty-seven nurses' names this year.

Rosemary "Rosie" Agnew	Helen A Bates	Cathleen A Belhumer	Judith E Brede
Nora (Nell) Cook	Carol R Cummings	Colleen Docter Person	Margaret E Drost
Linda J Ferguson	Joan L Gregor	Ruth Haas	Sister Germaine Hullerman
Carol Jo Kelsey	Norma Jean Krantz	Frances M Kuisle	Shirley A Leiferman
Sister Kathleen Lonergan	Ruth M Lunde	Elizabeth A McGreeney	Hilda M Nelson
Lorrie A O'Leary- Huntley	Patricial P Peyla	Jean A. Regan	Patricia Ross - Seidel
Elizabeth "Betty" Scheurer	Ruth C. Suby	Tamara K Stevens	Cheryl L Stuhldreher
Jacqueline J Tendick	Doris A Toddie	Sharon M Tveit	Elizabeth A Wison
Jean A Witt	Geraldine Wittenberger	Ellen Wolfson	



Report from the 2019 Nursing Knowledge: Big Data Science Conference

### By Kathi Koehn

True confession: I have been a fan and follower of nursing informatics for more than 20 years. When I first learned something about it, I felt confident that this mysterious "thing" could "save nursing." My belief in the power and promise of nursing informatics has not changed over the years.

I have gone to conferences, as a fan and follower. I have made friends with nurses who are deep into the theory and practice of informatics. I have encouraged informatics leaders to talk to nurses like me, by writing in journals that nurses like me read, so that nurses like me could begin to see what I see as our future. My own personal journey got me only as far as being a "super-user" at Abbott Northwestern and being an advocate for the EHR to be as nurse-friendly as possible.

In the spirit of fandom and inquiry, I have attended the Nursing Knowledge: Big Data Science Conferences as many times as I have been able. These are annual, national conferences hosted by the University of Minnesota School of Nursing. As of this month, there have been seven conferences. I have attended three.

Earlier conferences seemed to me to be about the promise of Big Nursing Data - what this data could do to to inform the practice of nursing and healthcare in a big-world sense. Very interesting, sometimes challenging to follow - almost like reading science fiction to someone like me. When I tried to talk about it after the conference, I found that I didn't really possess the right vocabulary to bring it to life for others. Nursing Informatics was moving forward, I was just trying to keep up with the concepts, if not the conversation.

The annual conference has evolved into a working conference. Groups that meet throughout the year virtually have the opportunity to meet face-to-face and report out accomplishments achieved over the past year. The working groups are addressing issues that are important for nursing and healthcare, including:

- Care Coordination
- Clinical Data Analytics
- Context of Care
- Education (about Nursing Informatics
- Encoding/Modeling

- Manage and Equip all Nurses in health Information Technology Policy
- e-Repository
- Mobile Health Data
- Nursing Value
- Social and Behavioral Determinants of Health
- Transform Documentation

Accomplishments consist of presentations, publications and work around policy. An amazing amount of work has been accomplished in these volunteer, loosely organized working groups.

An example of a work group is the Admission History Cross-Workgroup Task Force. (This is the workgroup I participated in.) Members include representatives whose work focuses on Transforming Documentation, Care Coordination, Social Determinants of Health, Clinical Data Analytics and Encoding/Modeling. The charge to the Admission History Cross-workgroup is to develop guiding principles for the Nursing Admission History in an adult medical-surgical environment, with the goal of creating a History that is EHR-centric for nurses doing similar work rather than being vender-centric. There was careful consideration of the needs of the entire healthcare team, with a keen desire to eliminate overlap of documentation except when absolutely necessary. The guiding principles this group will develop will be designed to help decrease the burden of documentation, a burden that begins as soon as the nurse begins documentation on the nursing admission flowsheet.

The work of reducing the burden of documentation will require many groups like this one, developing guiding principles and encouraging healthcare systems to adopt them. While it may seem daunting, the work is underway. There were attendees whose systems are already on their way to decreasing documentation requirements. They will lead the way for the rest of us. One of the most thrilling things I heard in this group is the the recognition that we need to stop teaching nurses that "if you don't document it, you didn't do it!" and that documentation needs to reflect nurses working to the top of their licenses.

Interspersed within the workgroup sessions were presentations about how Big Data is already informing nursing practice and patient care. The future is here.... or just around the bend. I look forward to next year's Big Data Science conference. Maybe you will want to join me there and help pitch in with this important work. Paraphrasing Dean Connie Delaney, this is the time for nurses to be "boldly powerful!"

# ANA has a new webpage dedicated to the issue of Workplace Violence



20 - 60%
INCIDENTS REPORTED

05 MISSED WORK DAYS ARE DUE TO WPV

### work place vi o lence

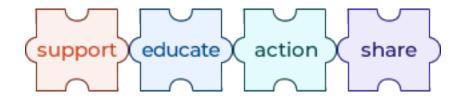
/'wərk,plās 'vī(ə)ləns/

noun

Any act or threat of physical violence, harassment, intimidation or other threatening, disruptive behavior from patients, patient's family members, external individuals, and hospital personnel. It includes physical, sexual, and psychological assaults.

This under-reported epidemic has devastating results on the healthcare industry. Studies show that WPV can affect the quality of care and care outcomes, contribute to the development of psychological conditions, and reduce the RN's level of job satisfaction and organizational commitment.

### Learn More:



www.endnurseabuse.org

### **Protect Yourselves, Protect Your Patients**



### 2019 Call for Nominations for Appointed Positions

The ANA Committee on Appointments (COA), a committee of the ANA Board of Directors, has opened its **2019 Call for Nominations for Appointed Positions** on the following ANA committees:

- Committee on Bylaws
- Committee on Honorary Awards
- Committee on Honorary Awards Subcommittee
- Committee on Nursing Practice Standards
- Minority Fellowship Program (MFP) National Advisory Committee
- Professional Policy Committee

All members are invited to become more involved by seeking out a volunteer leadership position with one of ANA's committees. Serving as a volunteer leader offers great opportunities to build your professional network with other nursing professionals from across the nation. In addition, volunteer leadership provides a necessary level of support to ANA by participating in the association's governance. Don't miss this exciting opportunity to become involved!

Current members may nominate themselves and/or others to be considered for a committee position. Please refer to the <u>Committee on Appointments</u> page and the <u>Guide to the Appointments Process</u>, online at <u>www.nursingworld.org</u>. All nomination materials must be received by **5:00pm ET** on **Monday**, **July 1**, **2019**. For additional information about the appointments process, please contact the ANA Leadership Services Department at <u>leader@ana.org</u>.

If you are interested in an appointment to any of these committees, please email <a href="kkoehn@mnorn.org">kkoehn@mnorn.org</a> so that we can write a letter of recommendation for you.





# Call for Applicants: Nursing: Scope and Standards of Practice Revision Workgroup

ANA seeks RN and APRN members to volunteer for the Nursing: Scope and Standards of Practice Revision Workgroup that will convene in early August 2019.

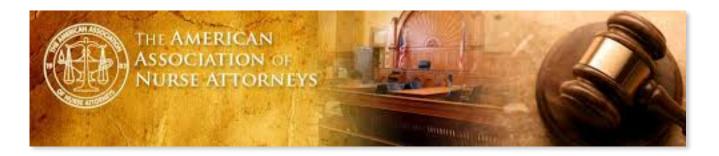
The Workgroup will meet two times per month via two-hour conference calls and via e-mail. For planning purposes, this work effort and required personal commitment are projected to last 12-18 months. Workgroup members will be expected to attend and contribute during scheduled biweekly conference call meetings, engage in additional small group discussions and writing assignments, and review and comment about reference materials and draft workgroup documents.

More details and the application form are available at <a href="https://www.nursingworld.org/">https://www.nursingworld.org/</a> practice-policy/call-for-participation/.

Closing date for applications: midnight on Friday, June 28, 2019.

# Do you know about this free resource? Immunization Action Coalition: <a href="http://www.immunize.org">http://www.immunize.org</a>





### 2019 Conference

### 2019 Annual Meeting and Educational Conference

## Crowne Plaza Downtown Northstar Minneapolis, Minnesota August 8-10, 2019







### Who Should Attend?

- Attorneys
- Nurses and other healthcare professionals
- Risk Managers
- Administrators
- Legal Nurse Consultants
- Students

**Don't Miss This Meeting!** 

For More Information: https://www.taana.org/conference/

The Online Journal of Issues in Nursing

# OJIN

A Scholarly Journal of the American Nurses Association

Celebrating more than 20 years of online publishing excellence

## <u>Past, Present, and Future: Nurses Address the</u> Times of Our Lives

### Volume 24, No. 2

The five new articles in the May 31 *OJIN* topic, *Past, Present, and Future: Nurses Address the Times of Our Lives*, discuss ways in which nurses have historically been and continue to be a stabilizing presence in times of uncertainty.

In the topic overview "Past, Present, and Future: Nurses Address the Times of Our Lives," Franklin A. Shaffer, EdD, RN, FAAN, FFNMRCSI, looks back at how nurses throughout history have faced uncertainty.

In "Nursing and Sustainable Development: Furthering the Global Agenda in Uncertain Times," William E. Rosa, MS, AGPCNP-BC, FCCM, FAAN, colleagues discuss the background and significance of current challenges and the UN 2030 Agenda for Sustainable Development. The authors review both opportunities and challenges and ethical considerations related to the SDGs and offer implications for nurses to take action.

Authors Kimberly Ann Cleveland, JD, MSN, RN, C-MBC, Tracey Motter, DNP, RN, and Yvonne Smith, PhD, APRN-CNS, discuss the nurse impact on national health cost reduction, value-based health care reimbursement, and opportunities for nurses to impact health care quality. In their article, "Affordable Care: Harnessing the Power of Nurses," they also consider the nurse impact on health care quality and access to care, as well as continued opportunities for nurses to impact access and lead change.

Nurses have ample opportunities to influence the experience of patients and colleagues. The article, "<u>Trauma-Informed Nursing Practice</u>," by Joan Fleishman, PsyD, Hannah Kamsky, BSN, RN, CCCTM, and Stephanie Sundborg, PhD, provides strategies for trauma-informed nursing practice, followed by organizational considerations for the nursing workforce.



OJIN is a peer-reviewed, online publication that addresses current topics affecting nursing practice, research, education, and the wider health care sector.

#### **Editorial Staff:**

Jackie Owens, PhD, RN Editor-in-Chief

The journal editors invite you to share your response to this OJIN topic by sending a Letter to the Editor or by submitting a manuscript that will further the discussion of this topic which has been initiated by these introductory articles.

