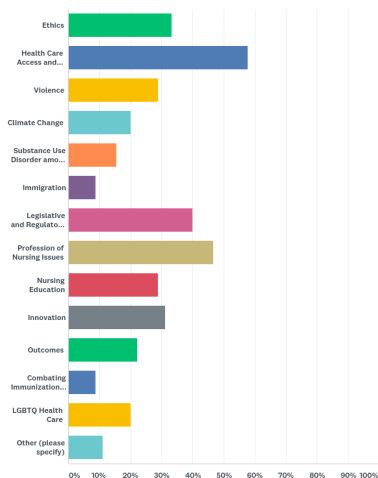


Thank you to everyone who completed MNORN's survey on topics you would like ANA to discuss at the Membership Assembly this June. The MNORN Board discussed the results of the survey at their meeting earlier this month, considering carefully all of the topics. In addition, they considered the requirements ANA has required for submission. These requirements include whether it fits with ANA's mission and strategic initiatives; if there is already a policy; if there is already ongoing work, and if it has national impact. Based on your input and ANA's requirements, the MNORN Board selected the following two topics:

- To update the 2008 ANA House Resolution on Global Climate Change to reflect new knowledge since its passage ten years ago.
- To develop policies that effectively address nursing's role in providing evidence based, compassionate care to migrants, refugees and displaced persons (MRDPs)

Here are the results of the survey you completed:

Q1 What broad topics would you be most interested in having ANA discuss at Membership Assembly?



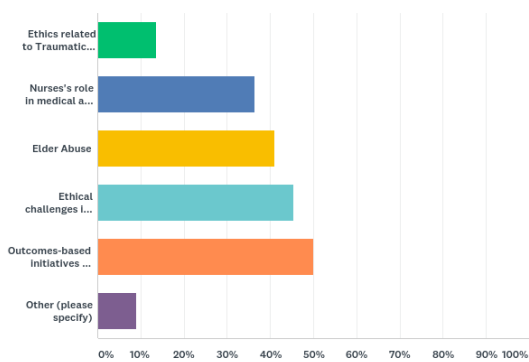
Answer Choices:

- Ethics
- Healthcare access and structure
- Violence
- Climate Change
- Substance Use Disorder among nurses
- Immigration
- Legislative and regulatory issues
- Profession of Nursing issues
- Nursing Education
- Innovation
- Outcomes
- Combating Immunization Conspiracies
- LGBTQ Health Care

Other:

- Minority health access/mental health
- Entry of practice consistency issues (e.g. 4-year degree as standard for RNs)
- Access to mental health care
- Health policy
- Changes to the healthcare market & disruptions
- Population health/reimbursement changes
- End of life care/palliative care and moving nursing into the forefront

Q2 What topics would you be most interested in being included in Ethics?



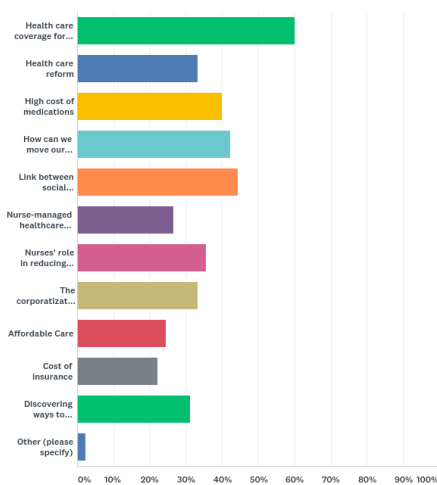
Answer choices:

- Ethics related to traumatic brain injury (TBI) and life-life-sustaining treatment
- Nurses' role in medical aid in dying
- Elder abuse
- Ethical challenges in a technologically advanced healthcare system
- Outcomes-based initiatives to address inequities

Other:

- How organizational structure, power differentials and hierarchy affect the quadruple aim, burnout, and moral distress
- When POAs don't follow recommendations of RN
- Blocking access to care by limiting credentialing for small clinics or Perseus staff
- Social determinants of health

Q3 What topics would you be most interested in being included in Health Care Access and Structure?



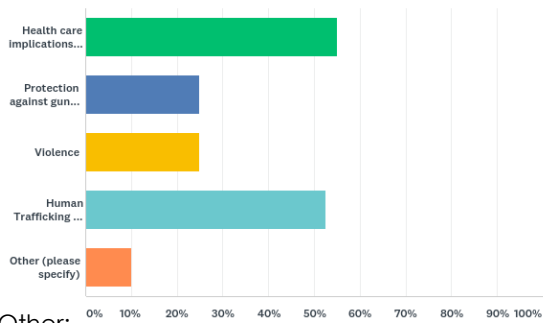
Answer choices:

- Health care coverage for all
- Health care reform
- High cost of medications
- How can we move our illness-care system towards population health?
- Link between social determinants of health and population health
- Nurse-managed healthcare centers
- Nurses' role in reducing costs
- The corporatization of health care and how to keep the humanity in our profession
- Affordable care
- Cost of insurance
- Discovering ways to incentivize primary care as the center of health care

Other:

- Rural health care challenges

Q4 What topics would you be most interested in being included in Violence?



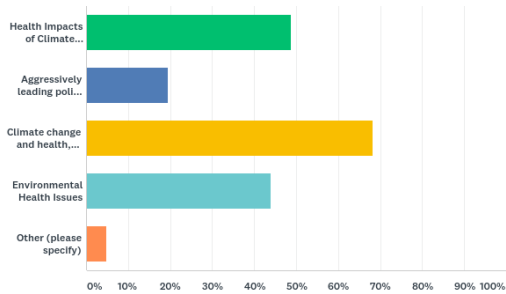
Answer choices:

- Health care implications for nurses in a violent world
- Protection against gun violence
- Violence
- Human trafficking - can nurses help?

Other:

- Hyper-masculinity and bad male behavior
- Nurses' role in identifying and addressing domestic violence and child abuse
- Violence in the mentally ill and developmentally-disabled populations
- Gun violence as a public health issue

Q5 What topics would you be most interested in being included in Climate Change?



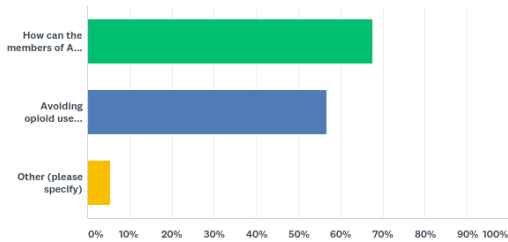
Answer Choices:

- Health impacts of climate change
- Aggressively leading policy on climate change
- Climate change and health, what is the role of nursing?
- Environmental health issues

Other:

- Effects of organic farming on health and climate factors
- Welcoming refugees

Q6 What topics would you be most interested in being included in Substance Use Disorder among nurses?



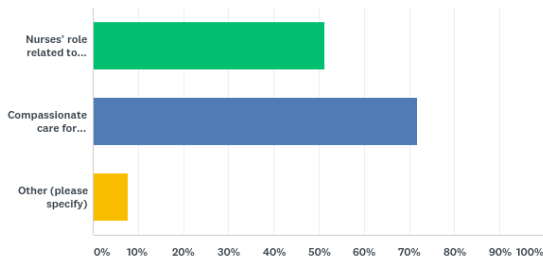
Answer choices:

- How can the members of ANA promote open dialogues about SUD to lift the veil of secrecy present in the nursing profession?
- Avoiding opioid use disorder AND opiophobia

Other:

- Better means of coping
- Recognition and action if you suspect co-workers' use

Q7 What topics would you be most interested in being included in Immigration?



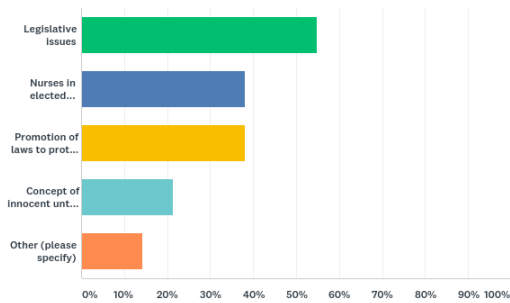
Answer choices:

- Nurses' role related to immigration
- Compassionate care for immigrants and undocumented citizens

Other:

- Immigrants fear receiving public funding for medical care, food resources and so go without both. How can we creatively meet their needs and the needs of their families?
- Challenges with interpreter services being required and not available
- Resources; role of policy and legal resources related to immigration

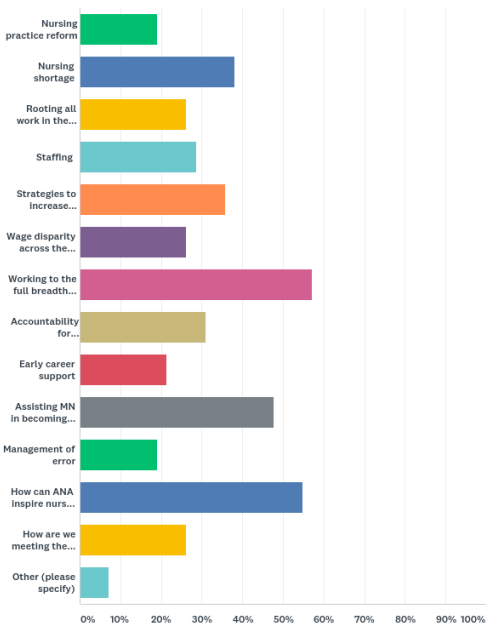
Q8 What topics would you be most interested in being included in Legislative and Regulatory Issues?



- Answer choices:
- Legislative issues
 - Nurses in elected political offices
 - Promotion of laws to protect nurses from retaliation when exerting reporting of adverse events
 - Concept of innocent until proven guilty

- Other:
- Expanding coverage to all
 - Supporting rural, critical access hospitals
 - Litigious nature of society and its implications on adverse outcomes reporting
 - Suicide risk assessment; inpatient ligature risks and how organizations have addressed
 - Grassroots efforts to have equal access to mental health state hospital beds as the corrections departments get
 - Workshops in how nurses can become active in the formulation or revision of laws and regulations
 - Staffing reform - not ratios
 - Nursing involvement in regulatory issues surrounding EHRs

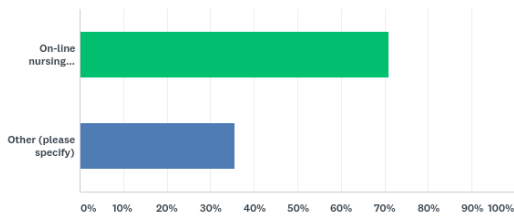
Q9 What topics would you be most interested in being included in Profession of Nursing Issues?



- Answer choices:
- Nursing practice reform
 - Nursing shortage
 - Rooting all work in the knowledge of the discipline
 - Staffing
 - Strategies to increase nurse activism
 - Wage disparity across the disciplines creating a shortage of nursing staff in LTC facilities across the continuum
 - Working to the full breadth of RN scope of practice
 - Accountability for professional development
 - Early career support
 - Assisting MN in becoming part of the Nurse Compact Program
 - Management of error
 - How can ANA inspire nursing to change from a "working class" mindset to a professional focus?
 - How are we meeting the needs of APRN members?

- Other:
- How can we impact nurse educator wages to promote more interest in those positions?
 - Wage disparity for nurse educators with terminal degrees (DNP, PhD)
 - All RNs scope of practice including APRNs and how to influence agencies to adopt these concepts
 - Nursing's role in managing quality and safety in the work setting

Q10 What topics would you be most interested in being included in Nursing Education?



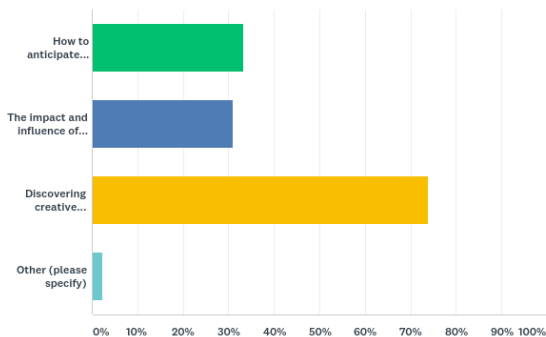
Answer choices:

- On-line nursing education

Other:

- Best practices for developing nurses, ensuring evidence-based practices are disseminated, methods for correcting poor practices
- Improving accreditation standards to hold the profession to a higher standard
- State-wide incentives to get BSN
- Science-based nursing
- Elimination of 2-year RN programs; minimum standard for RN a Bachelor's degree
- None allopathic classes
- Competency determination and tracking
- Pay rate of professors can be less than ADN RN
- Quality of nurse educators. Scholarship in academic nursing
- Foresight leadership curriculum getting people to think futures... and how this would relate to the Future of Nursing 2030 report
- Pay for on-line education being done at home because there is not time at work , yet mandated courses are being transitioned to on-line

Q11 What topics would you be most interested in being included in Innovation?



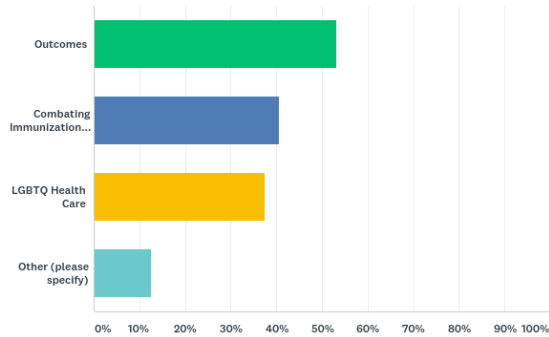
Answer choices:

- How to anticipate disruptive innovation?
- The impact and influence of genetics on personal health
- Discovering creative innovation - changing the system, not trying to perfect the current one

Other:

- The impact and influence of economics on personal and community health
-

Q12 What topics would you be most interested in being included in Other Issues?



Answer choices:

- Outcomes
- Combating immunization conspiracies
- LGBTQ health care

Other:

- Advocating for alternative payment systems that integrate social determinants of health into the reimbursement structure
- How can nurse help coordinate care amongst all health professionals... where are the gaps?
- Fighting organized medicine
- Nurse-influenced outcomes





Calls For Public Comments

Public examination of the work of the American Nurses Association (ANA) is vitally important to ANA's focus on transparency and commitment to improve health care for everyone.

Please use this opportunity to comment on any or all of the documents below. Your response will provide insights for our future approach and help us to achieve more. If possible, share this announcement with colleagues, students, health care consumers, and other stakeholders. Let's make a difference – together.

ANA is currently providing access to Call for Public Comments on the following:

Call for Public Comment – AACN's Scope and Standards for Progressive and Critical Care Nursing

The American Association of Critical Care Nurses invites your review and comment about its draft scope of practice, the standards of practice and standards of professional performance for progressive and critical care nursing. Please access the draft document and provide your response at <https://goo.gl/forms/nc5y1tD92LJctEm1>.

The closing date is February 10, 2019. Thank you for your contribution to make this an even better professional resource.

Call for Public Comment – Nursing Care and Do-Not-Resuscitate Decisions

The ANA Center for Ethics and Human Rights Advisory Board seeks public comment on the proposed position statement, [Nursing Care and Do-Not-Resuscitate Decisions](#). The deadline for comments is February 20, 2019.

Please use this opportunity to contribute to ANA's focus on transparency and recognition of the important insights of public examination of its products. Please share this announcement with colleagues, students, health care consumers and other stakeholders.

Call for Public Comment- The Nurse's Role When a Patient Requests Aid in Dying

The **ANA Center for Ethics and Human Rights Advisory Board** seeks public comment on the proposed position statement, [The Nurse's Role When a Patient Requests Aid in Dying](#). The deadline for comments is **April 8, 2019**.

Please use this opportunity to contribute to ANA's focus on transparency and recognition of the important insights of public examination of its products. Please share this announcement with colleagues, students, health care consumers and other stakeholders.

STATEMENT FROM ANA ABOUT The VANDERBILT NURSE INCIDENT

Silver Spring, MD - A former Vanderbilt University Medical Center nurse is scheduled to appear in court today for reckless homicide and impaired adult abuse charges after mistakenly administering the wrong medication that killed an elderly patient in 2017. The American Nurses Association (ANA) extends its sincerest condolences to the family of the patient who died and to all those who are suffering because of this event.

ANA supports a full and confidential peer review process in which medical errors can be examined and system improvements and corrective action plans can be established to ensure that errors such as this do not occur in the future. Swift and appropriate action should and must always be taken when medical errors occur.

Health care is highly complex and ever-changing resulting in a high risk and error-prone system. However, the criminalization of medical errors could have a chilling effect on reporting and process improvement. The Code of Ethics for Nurses states that while ensuring that nurses are held accountable for individual practice, errors should be corrected or remediated, and disciplinary action taken only if warranted. When error occurs, whether it is one's own or that of a coworker, nurses may neither participate in, nor condone through silence, any attempts to conceal the error.

ANA acknowledges that the full facts and circumstances of this incident are still developing. This tragic incident should serve as reminder to all nurses, other health care professionals, and administrators that we must be constantly vigilant at the patient and system level. ANA stands ready in support of patients, nurses, and other healthcare providers in achieving high reliability in organizations to prevent these types of incidents from reoccurring.

(You can read about this incident at [Beckers Hospital Review](#))



Alliance of Nurses for Healthy Environments
Bringing Science and Passion to the Environmental Health Movement

ANHE Environmental Health Nurse Fellowship Fellows Information and Application

The Alliance of Nurses for Healthy Environments' (ANHE) Environmental Health Nurse Fellowship is designed to increase the capacity of nurses to address environmental and health equity issues in collaboration with communities, agencies, and public health and nursing organizations. The Fellowship will have a particular emphasis on climate change and health equity, but will include content on a variety of environmental health topics such as chemical exposures; food, air, and water quality; energy and health; and environmental justice. Environmental justice, the notion that no community should be disproportionately impacted by environmental exposures is a core value of ANHE in all of our work.

This new Fellowship program is being offered to increase nurses' capacity to assess and address environmental health issues, with a focus on community-level impact and solutions to advance health equity for those disproportionately affected by environmental hazards. The Fellowship is a year-long program including environmental health education to gain a more thorough understanding of how environmental risks impact human health, as well as advocacy and community organizing, engagement, and empowerment basics. Fellows will be assigned a mentor and both the fellows and mentors will be funded to attend two national Fellowship meetings.

Program Requirements

Three fellows will be selected from each of the 10 U.S. Environmental Protection Agency (EPA) [regions](https://bit.ly/2SzLe6C) (https://bit.ly/2SzLe6C) for a total of 30 nurses. Each fellow will be paired with a nurse mentor with significant experience in environmental health and community partnerships. Together, the mentor and fellow will identify a target community and develop a plan to guide the Fellowship experience. Fellowship participants will enhance their knowledge and build a breadth of experience. Program requirements for fellows include:

- Commit to year-long participation in the fellowship program (June 1st, 2019- May 31st, 2020)
- Attend monthly webinars (2 hours/month)
- Communicate with mentors at least on a monthly basis (1-2 hour/month)
- Develop a project that addresses an identified community need in partnership with a community-based organization (a local school, faith-based organization, civic organization, non-profit association [including environmental organization], community-engagement programs of hospitals/health systems, etc.)
- Hold three educational sessions for health professional colleagues on environmental health that includes work conducted during the program
- Provide quarterly reports to mentor and program staff on project and Fellowship progress
- Attend two 2-day, in-person national Fellowship meetings throughout the program period (June 3rd-5th 2019 in Philadelphia, PA and March 2020 location TBD). Note: The cost of travel and lodging will be covered by ANHE.

Through participating in the program, fellows will receive at a minimum 36 hours of nursing continuing education hours and demonstrate learning through a community-based project addressing a specific environmental health concern. Time commitment is estimated at 12-15 hours per month.

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Planting Seeds of Innovation Conference

Nurses are consumers, providers and designers of emerging health care technologies. The purpose of this conference is to increase awareness, understanding, insight and actions nurses can take to deepen their knowledge, skills, and abilities related to innovation and transformation of health care.

Save the Date: Feb. 27, 2019

The Planting Seeds of Innovation Conference is presented by the Nursing Collaboratory, a joint project of the University of Minnesota School of Nursing, Fairview and M Health, and provides nurses with tools and resources they need to bring their innovative ideas to reality. Whether a product, service or process, the conference provides nurses with a blueprint of how to think creatively, identify a target market, develop a value proposition, and test and evaluate an idea.

Contact Hours

This activity is being designed to meet the Minnesota Board of Nursing continuing education requirements; the final hour count is pending. However, the individual nurse is responsible for determining whether this activity meets the requirements for acceptable continuing education.

Registration opening in the first week of January 2019. Space is limited so watch for further updates.

z.umn.edu/seedsofinnovation

McNamara Alumni Center
200 SE Oak St
Minneapolis, MN 55455



Save the Date

2019 Health & Biomedical Sciences Summit
Tuesday, March 26 – Wednesday, March 27, 2019

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