

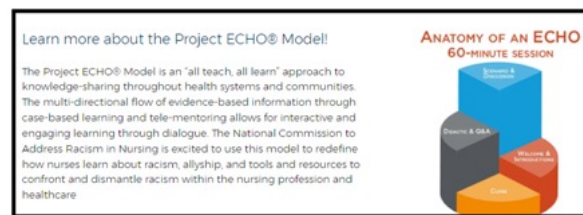
President's Report - Heidi Orstad



MNORN's membership remains steady at year-end with over 900 members. COVID restrictions introduced the opportunity for MNORN to offer virtual meetings on a regular basis in 2020, which continued into 2023 with statewide attendees and representatives from variety of subspecialties, academia, students and retirees. The Board of Directors hopes to continue the virtual meeting format given continued positive feedback and attendance. Additional ways to get involved and educational opportunities are communicated via the monthly MNORN Newsletter and [the ANA Website](#)

MNORN highlights of 2023 include:

- MNORN Board of Directors and Members continue to engage in work being done by the National Commission to Address Racism in Nursing. To learn more about Project Echo Series 1, 2 and 3, click this [Link](#)



- MNORN Board of Directors and Members continue to support Planetary Health by supporting **Health Professionals for a Healthy Climate** events and ANA policy development. This work policy work is being spread to the ICN as well thanks to MNORN leaders like Dr. Teddie Potter and Kathi Koehn. To learn more, click this [link](#)
- MNORN is well represented within the ANA Innovation Advisory Committees (IAC). Under the leadership of MNORN member, Oriana Beaudet, who serves as ANA's VP of Innovation, MNORN participants include Heidi Orstad, Sara McCumber, Christy Barich, Teddie Potter and Dan Pesut. To learn more about the IAC, materials and related events, click this link. [Innovation Events - American Nurses Association | ANA \(nursingworld.org\)](#)
- MNORN continues to support Nursing Peer Support Network which aids Nurses in Recovery. [\(NPSP.org\)](#)

- MNORN continues to delegate member(s) to participate in American Nurse Advocacy Institute with a request that those participants further engage in policy work at a local level throughout the year. ([ANA](#))
- MNORN ED and President continue to support nursing students throughout the state by visiting with or precepting individual students and discussing MNORN, policy, leadership and more.

Board Updates:

I would like to take this opportunity to thank Brett Anderson, who is leaving the Board, for his service. The outgoing board members for their service. Bree has been key to MNORN's continued success by successfully pivoting to a virtual meeting format allowing for increased numbers of members to gather.

Along with the BOD, I must also thank our ED, Kathi, Koehn, for all she does to represent MNORN and to keep the MNORN members and BOD informed and engaged.

Appendix: References

MNORN Resources:

[MNORN Mission and Values](#): Our mission is to advance the profession of nursing in Minnesota through advocacy, leadership development, education and mentorship. Our Values include Respect, Integrity, and Leadership

[MNORN Website](#): To review the activities of MNORN, past meeting materials, newsletters, and resources.

[MNORN Newsletter Archive](#): To access newsletters

ANA-MNORN Membership/Member Resources

Your membership in the Minnesota Organization of Registered Nurses (MNORN) works for you through information, advocacy, leadership development, education, and mentorship at the State, National, and International level. When you become a member of MNORN, you are a member of ANA - and ANA is a member of the International Council of Nursing (ICN). When you join MNORN, you become a member of the global community of nurses!

Specific benefits include:

Making your voice heard at the state and national level

- Federal lobbying on issues important to nursing and health care
- Representing nursing in federal agencies
- Advocating at the state level
- Influencing ANA policy development

Advancing your career:

- Free Navigate Nursing webinars every month (option to pay for CEUs)
- Additional CE's available through independent study modules at discounted prices
- ANCC - save \$125 on ANCC initial certification and renewals

ANA PERSONAL BENEFITS
AMERICAN NURSES ASSOCIATION
We care for you while you care for others.

- STUDENT DEBT SUPPORT
- FITNESS MEMBERSHIPS
- AUTO/HOME INSURANCE
- PROFESSIONAL LIABILITY INSURANCE
- TERM LIFE/AD&D INSURANCE
- TRAVEL DISCOUNTS
- LONG-TERM CARE INSURANCE

Staying Current:

- American Nurse Today, a monthly journal (10 print/2 electronic)
- OJIN - The Online Journal of Nursing - peer reviewed, posted three times a year
- Access to CINAHL, Drug Name Error Finder Tool, PubMed Citations
- Essential Documents: ANA Code of Ethics for Nurses, Scope and Standards of Practice, etc.
- Monthly e-Newsletters from MNORN

Treasurer's Report - Niki Gjere



The finances of MNORN are sound. We continue to have a surplus due to stable membership and the fact that many meetings remain virtual.

Much of the budgeted activity of MNORN has to do with MNORN meetings, ANA meetings and supporting other organizations through sponsorships and exhibiting at their conferences.

MNORN Member Meetings have remained virtual, with no charge for attendance. This allows for members all over the state to be able to attend, without the cost/time of driving to the meetings. Because of this, we have been able to host monthly meetings rather than three times a year. The budget reflects that the Board continues to discuss the possibility of some in-person meetings in the future.

Many ANA meetings have returned to in-person. Meetings we have participated in include Membership Assembly, CSNA Lobbyists Meeting, Executive Enterprise Meeting and ANA Leadership Summit/Council. Two members of MNORN are currently American Nurses Advocacy Institute Fellows, which MNORN supports.

2023 has been a year of stable membership. We currently have 969 members. As a reminder, MNORN/ANA dues are \$20.25/month. MNORN receives \$7.58, the remaining \$12.67 goes to ANA. The MNORN Board continues to be diligent about keeping the MNORN portion of the dues as low as possible.

MNORN has continued its streamlined, simple budget and spending practice. Most of our income comes from membership dues. We also receive a small royalty from the ANA liability insurance program. Expenses are in the following categories this year: administrative costs including Executive Director stipend; elections; indemnity insurance for the Board of Directors; legal responsibilities; and web-based expenses including maintenance of our website. We have also made donations to the MN Nursing Peer Support Network and Protect Minnesota and a sponsorship to the University of Minnesota Nursing Research Day. We have memberships in the MN APRN Coalition and the MN Council of Nonprofits.

You will continue to find that the financial activities support the four main goals of MNORN:

- Representation at local, state, and national level
- Increase opportunities for collegiality and networking
- Facilitate a broader discussion of nursing, the profession, and the wider impact on patient care
- Monitor and influence developments in nursing practice, research, and health policy

Teller's Report - MNORN Election Results

Tellers Report
Total electorate 982
Number of cast ballots - 49

FIRST VICE PRESIDENT:

Cami Peterson-DeVries - 47 - elected

TREASURER:

Niki Gjere - 48 - elected

DIRECTOR:

Nikule Abel - 47 - elected
Sarah Stevens - 46 - elected

NOMINATING COMMITTEE:

Susan O'Connor-Von - 47 - elected
Mary Tanner - 45 - elected
Write-ins:
Patti Kummeth - 1

REPRESENTATIVE TO ANA MEMBERSHIP ASSEMBLY

Cami Peterson-DeVries - 19 - elected
Sunita Eres - 17 - elected
Mary Tanner - 16 - alternate
Christy Barich - 16 - alternate
Berg (Mary) Ellenberger - 10 - alternate
Lisa Shields - 8
Write-ins:
Sara McCumber (4)
Molly Maxwell (1)

Responses to the Ballot Question: What Would You Like ANA to Discuss During the 2024 Membership Assembly Dialogue Forums

ARTIFICIAL INTELLIGENCE

- Ethics of Artificial Intelligence in Patient Care
- Changes in caregiving due to AI
- Ethics of Artificial Intelligence in healthcare
- Nurses role in development of AI

DIVERSITY, EQUITY, INCLUSION, AND BELONGING

- Continued efforts on DEIB

ETHICS

- How to continually use the Code of Ethics for Nurses in all aspects of nursing care and various positions

HEALTHCARE FINANCING/REIMBURSEMENT

- APRN Medicare reimbursement problems
- Removing unnecessary barriers to Medicaid
- Health payment structures
- Universal healthcare

INNOVATION

- How to support and promote nurse-led innovations
- Innovative nursing practice models and how to advance them

LEADERSHIP DEVELOPMENT

- How to invite and include young and early career nurses in ANA
- Leadership development and policy changes

MENTAL HEALTH/SUBSTANCE ABUSE

- Treatment Issues in Substance Abuse in Hospitalized Patients

NURSING EDUCATION

- Standardizing entry to practice with an ultimate goal of a BS degree
- Strategies to support current and future nurse faculty to advance the future of the profession
- Cultural diversity in education of nurses
- Finding ways to increase academic nurse educators
- Loan forgiveness

NURSE LICENSURE COMPACT

- Benefits of joining nursing compact
- Having the entire US be in the Compact for licensure

NURSE STAFFING

- Staffing Shortages
- Required minimum knowledge to be informed about minimum staffing ratios
- Acute care nursing staff shortages and turnover
- Retention of experienced nurses
- Increased use of non-licensed assistants

PLANETARY HEALTH

- Planetary Health

POST-ACUTE CARE

- 3-day Waiver
- Ambulatory nursing practice
- Long term care issues - creating a healthcare system that includes LTC and public health care

VALUE OF NURSES

- Unique Nurse Identifiers - next steps after NPI obtained
- Value of nurse services
- Nursing Billing or Professional Financial Impact in Healthcare
- Nurse reimbursement

- Funding nursing education

SOCIAL DETERMINANTS OF HEALTH

- Violence as a public health issue in the workplace and communities
- Firearm safety, what is nursing's role
- Nurses's role in assessing for and addressing social determinate of health
- Nursing's role in addressing healthcare needs of the homeless and underserved populations.

OTHER

- If there will be a State of Nursing 2024 survey this coming year, what are the results and how can ANA support the highest issue
- Medical aide in dying
- Nurse wellness

Thank you to those of you who voted and submitted potential topics for the 2024 ANA Dialogue Forums. All MNORN members will receive a SurveyMonkey soon, asking for further input and refinement of potential topics for submission to ANA for their

More Details on actions taken in 2023 towards MNORN Goals

INCREASE MEMBER PARTICIPATION AT THE NATIONAL LEVEL

ANA Membership Assembly, represented MNORN: Heidi Orstad, Mary Tanner, Molly Maxwell, Cami Peterson-DeVries. Also attended: Sara McCumber, Nikule Abel, Jennifer Tucker, Stephanie Witwer, Jane Foote, Kathi Koehn

- Nikule Abel elected to the ANA Board, as a recent graduate
- Jennifer Tucker served on the ANA Nominations and Elections Committee
- Sara McCumber is a member of the ANA-PAC Board of Trustees

MNORN members serving on ANA Innovation Committees:

- Dan Pesut is serving on the Innovation Advisory Board
- Heidi Orstad is serving on the Data Science, AI and Augmented Intelligence committee
- Sara McCumber is serving on the New Care Delivery Models committee

MNORN members inducted into the American Academy of Nursing:

- Oriana Beaudet DNP, RN, FAAN - ANA Vice President of Innovation
- Danilo Lovinaria DNP, MBA, APRN, CRNA, CHSE, FNAP, FAAN - nurse anesthetist with University of Minnesota Physicians and Minneapolis Veterans Affairs

ANA/CSNA Lobbyist Meeting attended by Kathi Koehn

AMERICAN NURSES ADVOCACY INSTITUTE FELLOWS

- Mary (Berg) Ellenberger
- Sunita Eres

ANA Leadership Summit attended by Heidi Orstad and Kathi Koehn

ANA Position Revision on Climate Change, Climate Justice, and Health task force:

[Position statement on Climate Change, Climate Justice, and Health](#)

- Teddie Potter
- Kathi Koehn

National Task Force on Nurse Staffing:

[Nurse Staffing Task Force Imperatives, Recommendations, and Actions](#)

- Joanne Disch
- Kathi Koehn

INCREASE OPPORTUNITIES FOR COLLEGIALLY AND NETWORKING

MNORN Member Meeting held monthly. Topics included:

- DEI: Moving Forward with Cultural Humility
- Health Policy Advocacy: From Novice to Expert
- Strategies for Improving Health Care Delivery for Older Adults
- Gender-Affirming Healthcare: Nursing Ethics Through the Noise
- ANA Dialogue Forum Topics
- Women's Health and Abortion Care: a Nurses's Perspective
- Report of the ANA Membership Assembly
- Table Talk with Project Firstline Team
- Strategies Used in Minnesota for the Unwinding of Medicaid Post-Public Health Emergency
- Preparing for Revisions to the Code of Ethics for Nurses: Why It Matters

- Nursing for Planetary Health: Calling Nurses to Co-Create the Great Transition
- Pharmacogenetics from Swabbing to Outcomes

MNORN has provided two Advisors to the MSNA Board - Nikule Abel and Alexandra Bates

Organizational member of the MN APRN Coalition

Organizational partner of Nurses Drawdown (<https://www.nursesdrawdown.org>)

Donations:

- (Minnesota Nurses) Peer Support Network (NPSN) (<http://www.npsnetwork-mn.org>)
- Protect Minnesota (<https://protectmn.org>)

Sponsorships:

- University of Minnesota Nursing Research Day

FACILITATE A BROADER DISCUSSION OF NURSING, THE PROFESSION, AND THE WIDER IMPACT ON PATIENT CARE

MNORN presented/participated at the following:

- Presentations on professional nursing organizations, advocacy and policy to spring and fall graduating classes at Minnesota State University, Mankato
- St Kate DNP panel discussion focusing on the following: "How to get involved in professional organizations"
- Ongoing conversation through Facebook page and LinkedIn group

12 MNORN e-newsletters to the membership

MONITOR AND INFLUENCE DEVELOPMENTS IN NURSING PRACTICE, RESEARCH AND HEALTH POLICY

Attended the following:

- MN Board of Nursing Board meetings
- International Council of Nurses Congress in Montreal

- NCSBN Annual Conference
- American Academy of Nursing Annual Conference
- Participates in bi-monthly ANA Governmental Affairs and Policy. Nursing Practice and Work Environment conference calls
- ANA President/ED conference calls
- Participated in the quarterly State Nurses Associations and Environmental Health quarterly meetings

Partnered with Minnesota Department of Health's Project Firstline

Participated in Morrison Family College of Health School of Nursing Community Advisory Committee



MNORN MEMBERS AT MEMBERSHIP ASSEMBLY 2023

About MNORN

MNORN is a constituent member of the American Nurses Association.

Our mission is to advance the profession of nursing in Minnesota through advocacy, leadership development, education and mentorship.

Our members represent the full spectrum of registered nurses: from new graduates to hospital – based staff nurses and hospital chief nurse officers; advanced practice nurses and nurses in long term care; masters and doctoral students and nurse faculty. Our members represent the community of nursing in Minnesota!

ORGANIZATIONAL VALUES

Respect: Respect is the foundation of the nursing profession. We interact with individuals, families and environments in ways that promote unity and diversity. We seek equity for all people through our policies and actions.

Integrity: We promote excellence in nursing practice, education, and research. Supported by empirical evidence, we build and retain trust and credibility in the nursing profession.

Leadership: We are driven to advance the nursing profession and the quality of healthcare through the empowerment of nurses. Through stewardship, we manage and use resources to fulfill our mission for the benefit of all Registered Nurses